



Ashley Tinsley Gallagher

Partner

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Education

- J.D., magna cum laude, Florida State University College of Law, 2016
- B.A., magna cum laude, University of South Carolina, 2013

Bar Admissions

- Florida
- U.S. District Court, Middle District of Florida
- U.S. District Court, Southern District of Florida
- U.S. District Court, Northern District of Florida
- United States Court of Appeals for the Eleventh Circuit

Biography

Ashley T. Gallagher is a Partner at Johnson Jackson PLLC where she practices management-side labor and employment law. In addition to defending both private and public-sector employers before state and federal courts and administrative agencies, Ashley's practice consists of drafting revising, and updating employee contracts, handbooks, and policies, offering employers day-to-day advice and counseling on employment issues as they arise, and conducting trainings for employees, management, and/or human resources teams. Ashley has been recognized by Super Lawyers as a Rising Star in 2020, 2021, 2022, 2024, and by U.S. News in Ones to Watch in 2023 and 2024.

Ashley also currently serves as President-Elect of the Tampa Bay Chapter of the Federal Bar Association, as an 11th Circuit Representative on the Board of Directors for the national Federal Bar Association's Young Lawyer's Division, Fund Development Manager for The Junior League of Tampa, and as a Director on the BAYS Board of Directors.

Ashley received her undergraduate degree from the University of South Carolina and law degree from Florida State University College of Law. While in law school, Ashley served as an Article Editor for the *Florida State University Law Review* and was a member of the Florida State College of Law Moot Court Team. Additionally, she served as a judicial extern for the Honorable Judge Mark E. Walker of the United States District Court for the Northern District of Florida and attended the Florida State University Law Conference at Oxford University. Ashley grew up in Verona, New Jersey.

Honors and Awards

- Member of Florida State Chapter of Order of the Coif
- Super Lawyers, Rising Star 2020, 2021, 2022
- U.S. News, Ones to Watch, 2023, 2024

Professional and Community Involvement

- President-Elect, Tampa Bay Chapter of the Federal Bar Association, 2024
- Fund Development Manager, The Junior League of Tampa, 2024-2025
- Director, BAYS Board of Directors, 2023-Present
- Vice President, Tampa Bay Chapter of the Federal Bar Association, 2023
- Treasurer, Tampa Bay Chapter of the Federal Bar Association, 2022
- Secretary, Tampa Bay Chapter of the Federal Bar Association, 2021
- 11th Circuit Representative, Federal Bar Association Younger Lawyers Division Board of Directors, 2020-Present
- Fund Development Manager-Elect, The Junior League of Tampa, 2023-2024
- Chair, Grants Committee, The Junior League of Tampa, 2022-2023
- Co-Chair, Publications Committee, Federal Bar Association Younger Lawyers Division, 2020-Present
- Chair, Staying in the Game Committee, Federal Bar Association Younger Lawyers Division, 2021
- Co-Chair, Hillsborough County Bar Association Bar Leadership Institute, 2021-2022
- Co-Chair, Staying in the Game Committee, Tampa Bay Chapter of the Federal Bar Association, 2020
- Co-Chair, Young Lawyers Division Committee, Tampa Bay Chapter of the Federal Bar Association, 2019
- Member, Hillsborough County Bar Association Bar Leadership Institute, 2019-2021

Publications and Speeches

- Author, *Department of Labor Pays \$7,000,000 for Alleged Violations of the FLSA*, The Checkoff, Vol. LVI No. 2. (November 2016).
- Author, *Court resolves District Split over offers of judgment*, The Hillsborough County Bar Association Lawyer Magazine, Vol. 27, No. 3. (January - February 2017).
- Author, *Eleventh Circuit Rejects NLRB Decision for Failure to Distinguish Between Converted and Permanent Mixed-Use Areas*, The Checkoff, Vol. LVI No. 3. (March 2017).
- Author, *NLRB Overrules Lutheran Heritage and Implements New Balancing Test for Facially Neutral Rules*, The Checkoff, Vol. LVII, No. 4 (June 2018).
- Speaker, *EEO-1 – Are you Ready for Pay Equity Reporting?* Florida Restaurant & Lodging Association Webinar (July 2019).
- Author, *Ready or Not, EEOC Moves Forward with Collection of EEO-1 Component 2 Data for 2017 and 2018 Pay Periods*, The Checkoff, Vol. LIX, No. 1 (August 2019).
- Speaker, *What like it's hard? The Millennial Perspective on Securing a Civil Protective Order*, Annual Federal Bar Association Convention & Meeting (September 2019).
- Speaker, *Minimizing Implicit Bias in Workplace Decisions*, South Tampa Chamber of Commerce (July 2021).
- Moderator, *A Conversation with U.S. Magistrate Judge Julie Sneed*, Tampa Bay Chapter of the Federal Bar Association (September 2021).
- Author, *Deduction of Meal Break Violates FLSA in "Unusual Case"*, The Hillsborough County Bar Association Lawyer Magazine, Vol. 32, No. 3 (January-February 2022).



- Speaker, *Title IX: The Basics, Potential Conflict, and What to Expect (Maybe!)*, Florida Educational Negotiators General Membership Meeting (January 2023).
- Moderator, *Advanced Mediation & Settlement Strategies for Handling the Toughest Situations*, Tampa Bay Chapter of the Federal Bar Association (January 2024).